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Analysis of Administrative Expenses for Health Insurance Companies in Massachusetts

Massachusetts Division of Insurance

OLIVER WYMAN

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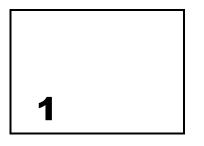


MARSH MERCER KROLL GUY CARPENTER OLIVER WYMAN Oliver Wyman has relied on a significant amount of data from various sources in performing this analysis. Oliver Wyman has not audited this data, but has reviewed it for reasonableness. To the extent that this data is incomplete or inaccurate, our findings may need to be revised.

Oliver Wyman prepared this report for the sole use of the Health Care Access Bureau (HCAB). Distribution to parties other than the HCAB does not constitute advice by us to those parties. This report should not be distributed to other parties unless it is distributed in its entirety. The reliance on any aspect of this report by parties other than the HCAB is done at their own risk.

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Executive Summary

In 2006, in an effort to expand access to affordable health insurance, a comprehensive health care reform law¹ was enacted to mandate that Massachusetts residents maintain an adequate level of health coverage – called minimum creditable coverage – or face significant tax penalties. The law also created the Health Care Access Bureau ("HCAB") within the Division of Insurance to monitor the availability and the affordability of health insurance coverage in Massachusetts.

In a separate report commissioned by the HCAB, Oliver Wyman Consulting, Inc. ("Oliver Wyman") studied medical/pharmacy claim trends that drive the escalating cost of health care and health coverage. While that report examined claim trends accounting for between 86% and 89% of each premium dollar², Oliver Wyman was engaged for this report to examine trends in health plans' administrative and other expenses and how such expenses compared regionally and nationally.

Based upon information in health insurance statutory financial statements:

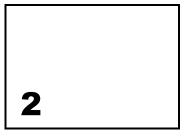
- For the period 2002 through 2007, in aggregate and across all health plans in Massachusetts, the Commonwealth's HMOs and Blue Cross Blue Shield plan reported spending \$33.34 per covered member per month (PMPM) on administrative and claims handling expenses³.
- Massachusetts health plans' expense ratio for the period 2002 through 2007 total expenses (excluding investment expenses) as a share of net premium income was 10.9%; the ratio was 11.1% for other Northeast plans and 11.6% nationally.
- Neighborhood Health Plan, Inc. with most members enrolled through government programs had the lowest reported expense ratio of 8.1% over this time period; ConnectiCare of Massachusetts, Inc. a small western Massachusetts plan had the highest reported expense ratio of 15.6%.
- Massachusetts health plans' cumulative loss ratios for the period between 2002 and 2007 were 86.5% as compared to 84.9% for those in other Northeast states and 84.9% nationwide. In all, the ratios for health plans in Massachusetts are lower than health plans nationwide and health plans in the other Northeast states meaning the health plans in Massachusetts devote a larger share of the premium they collect to funding benefits.

¹ Chapter 58 of the Acts of 2006, also known in Massachusetts as the Health Care Reform Act.

² "Health Care in Massachusetts: Key Indicators," June 2008, page 14, at

http://www.mass.gov/Eeohhs2/docs/dhcfp/r/pubs/08/key_indicators_0608.pdf

³ For commercial, comprehensive major medical insureds.



Expense Ratios, Loss Ratios, and Administrative Expenses PMPM

In evaluating the results, Oliver Wyman examined plan expense ratios, as well as the trends in expense ratios between 2002 and 2007, and compared the expense ratios for the Massachusetts health plans to those of a benchmark group of similarly situated health plans. In addition, Oliver Wyman examined loss ratios and the administrative expenses PMPM.

Expense Ratios

In this report, the HCAB commissioned a study to examine the administrative expenses⁴ for Health Maintenance Organizations ("HMOs") and Blue Cross and Blue Shield plans in Massachusetts and to compare these expenses to those of similar health insurance plans in other Northeast states⁵ and nationwide for the period from 2002 through 2007.

This analysis concentrates not on dollar value of administrative expenses, which can fluctuate based on regional variations in the cost of living, but instead on expense ratios which report administrative expenses relative to premiums. The expense ratio represents the share of each premium dollar that is spent on the health plan's expenses, including general administrative expenses, as well as a plan's cost containment, and claim adjustment expenses. In general, expense ratios illustrate how efficiently companies manage their expenses relative to their revenue.

All information has been taken from statutory financial reporting materials that are submitted to state insurance regulators on an annual basis.

Six-Year Trend (2002-2007)

For the period from 2002 through 2007, the administrative expenses of Massachusetts' HMOs and Blue Cross and Blue Shield plan, collectively accounting for over 90% of Massachusetts's insured health coverage, represented between 10.4% and 11.5% of the annual cost of health insurance premiums.

⁴ As identified in page 14 – "Underwriting and Investment Exhibit – Analysis of Expenses" - of the National Association of Insurance Commissioner's Health Blank statement instructions and includes expenses such as rent, salaries, commissions, claims adjustment expenses, advertising, taxes, and information technology services.

⁵ For the purpose of this report, the Northeast represents the following states in the Northeast Zone of the National Association of Insurance Commissioners: Maine, New Hampshire, Vermont, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Delaware, Maryland and the District of Columbia.

Reported Expense Railos	for Lurge	or Largest Health Insurance Carriers in Massachusells								
	2002	2003	2004	2005	2006	2007	2002-2007			
Aetna Health Inc.	12.5%	14.9%	14.3%	13.1%	14.4%	11.3%	13.2%			
BCBS of MA HMO Blue, Inc.				10.0%	10.0%	10.0%	10.0%			
BCBS of MA, Inc.	10.6%	10.9%	9.7%	10.1%	12.0%	11.4%	10.6%			
CIGNA HeallthCare of Massachusetts, Inc.	14.5%	9.1%	11.5%	8.7%	13.2%	12.9%	11.9%			
ConnetiCare of Massachusetts, Inc.	12.7%	12.8%	12.9%	18.9%	18.1%	17.5%	15.6%			
Fallon Community Health Plan, Inc.	8.9%	9.3%	7.5%	8.5%	8.3%	8.5%	8.5%			
Harvard Pilgrim Health Care, Inc.	10.2%	9.6%	11.4%	13.5%	12.9%	11.8%	11.6%			
Health New England, Inc.	12.8%	12.1%	11.7%	11.8%	11.7%	11.1%	11.8%			
Neighborhood Health Plan, Inc.	7.7%	8.1%	9.1%	8.6%	8.6%	6.9%	8.1%			
Tufts Associated HMO, Inc.	9.1%	9.3%	10.2%	11.0%	11.9%	12.0%	10.5%			
UnitedHealthcare of New England, Inc.	13.0%	14.2%	15.2%	14.2%	14.0%	13.7%	14.0%			
TOTAL	10.4%	10.7%	10.6%	11.1%	11.5%	10.8%	10.9%			

Figure 1 *Reported Expense Ratios for Largest Health Insurance Carriers in Massachusetts*

The reader should take care in concentrating on the results for any one company in this report, as there may be some variation in the way companies classify expenses and there may be a variation in the reporting of expenses for any company with substantial Administrative Services Only ("ASO") operations. In addition, multi-state organizations such as Aetna, CIGNA and UnitedHealthcare allocate national expenses across many states and may use allocation methods that produce results that differ from the way single-state or other companies report information. As the figures reported above are based on information contained in financial reports, they merit further analysis of individual company reports to understand the differences in how companies specifically report information.

In general, it does appear that Neighborhood Health Plan, Inc. – with almost 90% of its membership in state Medicaid (MassHealth) plans - has the lowest expense ratios and certain of the small regional plans - ConnectiCare of Massachusetts, Inc. and United Healthcare of New England Inc. – have reported the highest relative expense ratios over the study period.

Over the six-year period from 2002 through 2007, Massachusetts health carriers had lower cumulative expense ratios – administrative and claims settlement expenses divided by net premium income – than those for similar health carriers in other Northeast states and Nationwide. Although expense ratios can vary year-to-year based on changes in operations, it is noteworthy that during the reporting period, other Northeast and Nationwide expense ratios decreased, narrowing the differences between the other Northeast and Nationwide ratios and those for Massachusetts carriers.

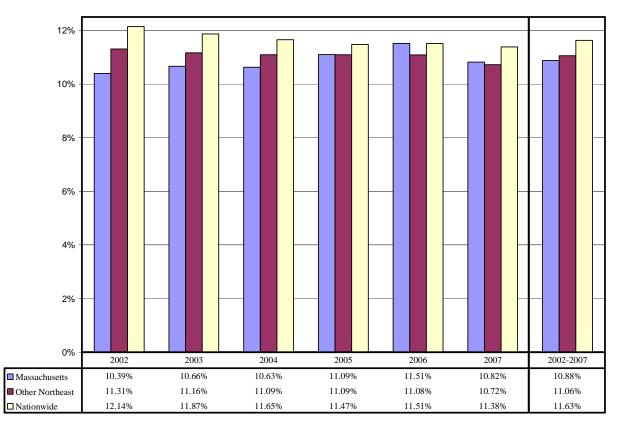


Figure 2 Expense Ratios for Years 2002 through 2007

Benchmarking Expense Ratios

Oliver Wyman found that certain carrier characteristics tended to influence a company's level of administrative expenses, including the following:

- (1) the size of the company (measured according to total company premiums at the operating company, not group, level);
- (2) the proportion of total premiums generated from coverage offered though government programs (Medicare Advantage, Medicaid and the Federal Employees Health Benefit Program);
- (3) the proportion of company business generated through Administrative Services Only ("ASO") arrangements; and
- (4) the proportion of business generated through closed network HMO arrangements as compared to other business.

In general, the analysis indicated that health plans tended to have lower expense ratios the greater the company's size, the greater the proportion of the business generated through government programs, the higher the percentage of ASO business, and the higher the percentage of business from HMO closed network systems.

Using these factors to compare Massachusetts-based health plans to similar carriers in the Northeast and Nationwide, Oliver Wyman identified a group of health plans against which to benchmark the Massachusetts health plans. (The methodology used to group health plans and

Oliver Wyman

the list of health plans that are used as comparisons to the Massachusetts health plans are identified in Appendix C). The results of this benchmarking exercise are shown in Figure 3.

Figure 3
Comparison of Cumulative 2002 through 2007 Expense Ratios
for Massachusetts Companies to the Weighted Average Expense Ratios
for Similar Nationwide Companies

	Net Premium Income - 2007	Administrative Expense Percentage	Benchmark Administrative Expense Percentage
Large Regional Carriers			
Fallon Community Health Plan, Inc.	\$ 889,782,630	8.5%	
Tufts Associated HMO, Inc.	\$ 2,007,104,682	10.5%	10.9%
Harvard Pilgrim Health Care, Inc.	\$ 2,066,256,034	11.6%	
Part of Large Nationwide Group			
ConnectiCare of Massachusetts, Inc.	\$ 29,900,597	15.6%	
UnitedHealthcare of New England, Inc.	\$ 378,116,743	14.0%	12.8%
Aetna Health Inc.	\$ 2,034,295,228	13.2%	
Locally Operated Carriers			
CIGNA HealthCare of Massachusetts, Inc.	\$ 20,820,200	11.9%	12.4%
Health New England, Inc.	\$ 274,049,092	11.8%	12.470
Medicaid Carriers			
Neighborhood Health Plan, Inc.	\$ 667,982,779	8.1%	12.9%
Blue Cross Blue Shield Organizations			
BCBS of MA, Inc.	\$ 2,264,943,772	10.6%	10.8%
BCBS of MA HMO Blue, Inc.	\$ 4,457,630,959	10.0%	10.2%

In reviewing the above-presented comparisons, it can be seen that the Massachusetts plans' expense ratios are generally consistent with the benchmarks.

Loss Ratios

Oliver Wyman also developed loss ratios (total incurred claims divided by net premium income) across all lines of business for the Massachusetts health plans. The loss ratios show the percentage of premium that the health plans are using to fund benefits.

	2002	2003	2004	2005	2006	2007	2002-2007
Aetna Health Inc.	78.8%	80.1%	79.5%	82.1%	80.5%	81.4%	80.6%
BCBS of MA HMO Blue, Inc.				88.2%	89.6%	90.7%	89.6%
BCBS of MA, Inc.	86.1%	84.1%	86.1%	85.7%	85.2%	85.2%	85.4%
CIGNA HealthCare of Massachusetts, Inc.	86.6%	91.3%	89.2%	74.3%	84.8%	88.6%	87.3%
ConnectiCare of Massachusetts, Inc.	86.9%	83.3%	83.5%	74.6%	78.1%	79.7%	80.6%
Fallon Community Health Plan, Inc.	90.7%	89.8%	89.7%	88.9%	90.4%	90.6%	90.0%
Harvard Pilgrim Health Care, Inc.	87.9%	88.9%	87.7%	84.4%	85.3%	87.6%	86.9%
Health New England, Inc.	87.0%	86.5%	86.2%	83.5%	85.2%	87.3%	85.9%
Neighborhood Health Plan, Inc.	96.5%	89.3%	85.6%	89.4%	88.0%	86.9%	89.0%
Tufts Associated HMO, Inc.	89.8%	89.1%	89.9%	86.6%	85.0%	86.6%	88.0%
UnitedHealthcare of New England, Inc.	80.4%	85.0%	78.7%	80.6%	80.4%	78.3%	80.8%
Massachusetts Total	86.9%	86.2%	86.3%	86.0%	86.3%	87.1%	86.5%
Northeast Total	85.2%	84.9%	85.1%	83.7%	84.2%	86.5%	84.9%
Nationwide Total	85.8%	84.7%	84.8%	83.9%	84.4%	85.7%	84.9%

Figure 4 Loss Ratios for Massachusetts Health Plans – 2002 through 2007

The loss ratios for the health plans in Massachusetts are higher than those for other Northeast health plans or nationwide and show that these plans devote a larger share of earned premium to funding benefits than other health plans in the Northeast outside of Massachusetts and than health plans nationwide.

Administrative Expenses PMPM

In addition to examining administrative expense ratios and loss ratios, Oliver Wyman used statutory financial statement data to develop administrative expenses PMPM for the Massachusetts plans' medical business.⁶

⁶ For comprehensive, major medical business.

	2002 2		2003	03 2004		2005		2006		2007		Cumulative 2002 - 2007	
Aetna Health Inc.	\$ 26.05	\$	33.99	\$	33.99	\$	33.08	\$	40.05	\$	34.79	\$	33.82
BCBS of MA, Inc.	25.82		31.82		31.38		46.99		57.10		59.20		34.34
BCBS of MA HMO Blue, Inc.							30.62		33.31		35.55		33.19
CIGNA HealthCare of Massachusetts, Inc.	31.14		29.19		38.19		34.68		42.59		46.24		32.66
ConnectiCare of Massachusetts, Inc.	25.04		29.30		33.06		51.87		52.15		51.69		40.35
Fallon Community Health Plan, Inc.	15.35		18.67		18.97		24.37		26.11		30.18		21.75
Harvard Pilgrim Health Care, Inc.	24.60		25.09		34.22		46.93		48.67		44.73		36.52
Health New England, Inc.	26.87		28.51		30.87		33.49		35.51		35.79		31.78
Neighborhood Health Plan, Inc.	16.09		18.96		24.35		24.83		27.44		6.11		18.45
Tufts Associated HMO, Inc.	21.54		25.05		32.26		39.15		49.32		61.09		33.70
UnitedHealthcare of New England, Inc.	31.99		36.46		18.26		20.39		22.22		24.86		26.16
All Companies	\$ 24.54	\$	28.69	\$	31.40	\$	35.79	\$	40.29	\$	40.90	\$	33.34

Figure 5 Administrative Expenses PMPM for Comprehensive Major Medical Business

Across all companies, for the period from 2002 through 2007, the administrative expenses PMPM is \$33.34, though there is considerable variation among the companies and over time.

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Data Used for Analysis

The data for this analysis were compiled from statutory financial statements obtained through a database maintained by Highline Data. Five pages of the statutory financial statement were of particular use in assembling the body of information Oliver Wyman used in this analysis.

- Statement of Revenue and Expenses (Page 4)
- Analysis of Operations by Line of Business (Page 7)
- Underwriting and Investment Exhibit Analysis of Expenses (Page 14)
- Enrollment by Product Type for Health Business Only (Page 17)
- Exhibit of Premiums, Enrollment, and Utilization (Page 30)

The *Statement of Revenue and Expenses* is an income statement. From this page Oliver Wyman took general administrative expenses (line 21), claims adjustment expenses (line 20), and net premium income (line 2). Administrative expenses and claims adjustment expenses were summed and then divided by net premium income in order to produce the administrative expense ratios. Additionally, total hospital and medical claims (line 18) were used in the loss ratio calculations.

The Analysis of Operations by Line of Business is another income statement page, but each item, *e.g.*, premium income, is split into one of nine lines of business. The lines of business are the following: comprehensive, Medicare supplement, dental only, vision only, Federal employees, Medicare Advantage, Medicaid, other health, and other non-health. General administrative expenses (line 20) and claims adjustment expenses (line 19) for comprehensive hospital and medical coverage were used in calculating administrative expenses per member per month.

The Underwriting and Investment Exhibit – Analysis of Expenses describes in detail the use of funds for various expenditures. This information was used in two ways. First, to obtain the value of fees firms had earned from administrative services only (ASO) business, which is shown as reimbursements by uninsured accident and health plans (line 19). Employers will sometimes contract with an insurance company to provide the administrative functions of offering health benefits to employees while still remaining self-insured. The insurance company earns fees for these services, which are deducted from expenses per statutory filing standards. These fees are not regarded as premium, because the insurer does not assume any insurance risk. As a result of this type of business, however, many insurers show a large negative expense item for their ASO business. The second use was to compare the individual expense components in Massachusetts to those nationwide and in the Northeast.

The *Enrollment by Product Type for Health Business Only* describes the membership, per quarter, for each type of health business (HMO, PPO, PSO, POS, indemnity, and other). It also shows the total member months for each line of business across the entire year. Oliver Wyman used the percentage of the total member months from HMO business in the benchmarking exercise.

The *Exhibit of Premiums, Enrollment, and Utilization* is the final page from the statutory statements used in the analysis. This page provided two important sets of figures. First, it shows "Current year member months," (line 6) which were used in calculating administrative expense PMPMs. Second, "Health premiums earned," (line 15) were used in our benchmarking analysis. This page is provided in aggregate across all states where the insurer does business, and also on a state-by-state basis.

A sample of each of these pages is provided in Appendix A.



Methods

For the purposes of this study, the HCAB defined the Northeast region to include Massachusetts, Maine, Vermont, New Hampshire, Connecticut, New York, Pennsylvania, Rhode Island, New Jersey, Delaware, Maryland, and Washington, D.C. Data for 2002 through 2007 was analyzed.

Company Selection

To start, the HCAB provided a list of major health insurance carriers in the Commonwealth of Massachusetts to compare to a set of regional and national insurers. These Massachusetts companies best reflect the insured health coverage written in Commonwealth. The carriers included in this analysis are shown in the following table along with 2007 earned premium:

Table 1Massachusetts Health Insurers2007 Premium (\$1,000,000s)

BCBS of MA HMO Blue, Inc.	\$ 4,462.9
BCBS of MA, Inc.	2,266.5
Harvard Pilgrim Health Care, Inc.	2,066.3
Aetna Health Inc.	2,037.7
Tufts Associated HMO, Inc.	2,007.1
Fallon Community Health Plan, Inc.	890.4
Neighborhood Health Plan, Inc.	671.3
UnitedHealthcare of New England, Inc.	508.0
Health New England, Inc.	274.1
ConnectiCare of Massachusetts, Inc.	30.4
CIGNA HealthCare of Massachusetts, Inc.	20.9

It should be noted that some of these companies write some, if not most, of their premiums outside of Massachusetts. Aetna Health Inc. earned only about 1.5 percent of its total 2007 premiums in Massachusetts, with the remainder predominantly in Pennsylvania and in Indiana, Kentucky, and Ohio. Additionally, UnitedHealthcare of New England, Inc. earned only 11 percent of its premiums in Massachusetts, with the remainder in Rhode Island. Harvard Pilgrim Health Care, Inc. wrote some business in Maine, but this constituted only a small portion of its earned premiums. In our judgment, these companies remain an accurate representation of insurers in Massachusetts, because the premiums earned outside of Massachusetts were generally earned in similar states within the Northeast region.

In order to generate a list of suitable companies for comparison to the Massachusetts companies, Oliver Wyman created a set of criteria for the national and regional companies. Each company in the comparison group had to demonstrate the following characteristics, based on the data for 2007:

- File a health statement.
- Have earned premiums for group comprehensive hospital and medical insurance of at least \$10 million.
- Have total expenses as a percentage of total premiums earned between 3% and 25%.

Any company with an expense percentage or total premium outside the region described above that was a subsidiary of a larger insurance group was included as part of the analysis. This eliminated some of the effects of expense allocation inconsistencies for companies that exist within a holding company structure.

Nationwide, a total of 362 companies were determined to meet the established criteria. A full list of these companies can be found in Appendix B. Additionally, Appendix B lists the companies that were excluded from the analysis. The Massachusetts companies were not included when evaluating the nationwide data in total, but companies from the Northeast region were.

Companies from the nationwide list of insurers that were domiciled inside the region that the HCAB defined as the Northeast region were considered for inclusion in the regional analysis. Because some companies domiciled within the region also earned premiums outside of the Northeast, Oliver Wyman and the HCAB developed a rule under which a company had to earn at least 75 percent of their 2007 premiums within the Northeast region to be considered a Northeast region company. After considering all of the criteria, 93 companies comprised the set of Northeast region companies, including the Massachusetts companies. The companies included in the regional analysis are listed in Appendix B.

Having created a list of companies to compare to the Massachusetts insurers, Oliver Wyman compiled the data needed to perform this analysis. This included the data items described in the data section of this report. Some calculations were performed in order to generate useful figures to study. The most important of these was the expense ratio defined as total general administrative expenses and claim adjustment expenses divided by total premiums earned. Oliver Wyman also calculated ASO fees as a percentage of total expenses.

Benchmarking

One of the goals in performing this analysis was to compare the Massachusetts companies to a set of similar companies from the nationwide data set. In order to do this, Oliver Wyman needed to determine what factors were influential in determining the administrative expense percentage for a particular insurer, and create a system to determine which insurers were most "like" the Massachusetts insurers with respect to those factors. The process used to make this determination is described in Appendix C.

As a starting point for these analyses, Oliver Wyman identified six factors, or independent variables, that potentially could contribute to differences in the administrative expense percentages among companies:

- total company premiums earned,
- ASO fees as a percentage of total expenses,

- percentage of business in government programs, specifically Medicare, Medicaid, and the Federal Employees Health Benefit Plan (FEHBP),
- percentage of HMO business (versus PPO, POS, etc),
- for-profit status, and
- designation as a Blue Cross Blue Shield (BCBS) licensee

Results of the testing that Oliver Wyman performed, which is described in Appendix C, showed that two of the variables being evaluated, not-for-profit status and BCBS licensee, were not of major importance in determining a health plan's expense ratio. Oliver Wyman investigated these variables further, along with the four remaining factors, using regression analysis, as described in Appendix C. This final set of factors included the following as being predictive of expenses as a percentage of premium:

- ASO fees as a percentage of total expenses,
- total company premiums earned,
- percentage of HMO business (versus PPO, POS, etc.),
- and the percentage of business in government programs.

Having the important variables established, Oliver Wyman was able create a method for benchmarking the nationwide companies against the Massachusetts companies. In order to facilitate this process, the HCAB developed a grouping of similar Massachusetts companies for comparison while companies with unique characteristics were evaluated on their own. The groupings were as follows:

- Large, regional health plans
 - Harvard Pilgrim Health Care, Inc.
 - Fallon Community Health Plan, Inc.; and
 - ^a Tufts Associated Health Maintenance Organization, Inc.
- Companies that are part of a large, nationwide group
 - UnitedHealthcare of New England, Inc.
 - Aetna Health Inc.
 - ConnectiCare of Massachusetts, Inc.
- Locally operated health plans
 - Health New England, Inc.
 - CIGNA HealthCare of Massachusetts, Inc.
- Medicaid health plans
 - Neighborhood Health Plan, Inc.
 - Blue Cross and Blue Shield Organizations
 - ^D Blue Cross and Blue Shield of Massachusetts, Inc.
 - ^D Blue Cross and Blue Shield of Massachusetts HMO Blue, Inc.

For the insurers being evaluated on their own, Oliver Wyman created a benchmark group of ten companies that looked like the company being benchmarked in a statistical sense. For the companies that were grouped together (e.g., UnitedHealthcare of New England, Inc., Aetna Health Inc., and ConnectiCare of Massachusetts, Inc.), Oliver Wyman used the average value of each independent variable for the companies to find a group of companies for the benchmarking exercise. The benchmarking groups can be seen, along with relevant data, in Appendix D.

Appendix A

Sample Financial Statement Pages

STATEMENT OF REVENUE AND EXPENSES

	Current	Current Year		
	1	2	3	
	Uncovered	Total	Total	
Member Months	XXX	XXX	XXX	
Net premium income (including\$0 non-health premium income)	XXX	XXX	XXX	
Change in unearned premium reserves and reserve for rate credits	XXX	XXX	XXX	
Fee-for-service (net of\$0 medical expenses)	XXX	XXX	XXX	
Risk revenue	XXX	XXX	XXX	
Aggregate write-ins for other health care related revenues	XXX	XXX	XXX	
Aggregate write-ins for other non-health revenues	XXX	XXX	XXX	
Total Revenues (Lines 2 to 7)	XXX	XXX	XXX	
ospital and Medical				
Hospital/medical benefits	xxx	XXX	xxx	
). Other professional services	XXX	XXX	XXX	
. Outside referrals	XXX	XXX	XXX	
2. Emergency room and out-of-area	XXX	XXX	XXX	
B. Prescription drugs	XXX	XXX	XXX	
 Aggregate write-ins for other hospital and medical 	XXX	XXX	XXX	
5. Incentive pool and withhold adjustments	XXX	XXX	XXX	
5. Subtotal (Lines 9 to 15)	XXX	XXX	XXX	
ESS:				
7. Net reinsurance recoveries	xxx	XXX	xxx	
 Total hospital and medical (Lines 16 minus 17) 	XXX	XXX	XXX	
). Non-health claims (net)	XXX	XXX	XXX	
). Claims adjustment expenses, including\$X cost containment				
expenses	XXX	XXX	XXX	
. General administrative expenses	XXX	XXX	XXX	
2. Increase in reserves for life and accident and health contracts (including				
\$X increase in reserves for life only)	XXX	XXX	XXX	
 Total underwriting deductions (Lines 18 through 22) 	XXX	XXX	XXX	
. Net underwriting gain or (loss) (Lines 8 minus 23)	XXX	XXX	XXX	
5. Net investment income earned (Exhibit of Net Investment Income, Line 17)	XXX	XXX	XXX	
5. Net realized capital gains (losses) less capital gains tax of\$0	XXX	XXX	XXX	
. Net investment gains or (losses) (Lines 25 plus 26)	XXX	XXX	XXX	
8. Net gain or (loss) from agents' or premium balances charged off	XXX	XXX	XXX	
[(amount recovered\$X) (amount charged off\$X)]	,,,,,	/////	~~~~	
Aggregate write-ins for other income or expenses	XXX	XXX	XXX	
). Net income or (loss) after capital gains tax and before all other federal income taxes	XXX	XXX	XXX	
(Lines 24 plus 27 plus 28 plus 29)				
. Federal and foreign income taxes incurred	XXX	XXX	XXX	
2. NET INCOME(LOSS) (Lines 30 minus 31)	XXX	XXX	XXX	

Analysis of Administrative Expenses for Health Insurance Companies in Massachusetts

ANALYSIS OF OPERATIONS BY LINES OF BUSINESS (Gain and Loss Exhibit)

	1	2	3	4	5	6	7	8	9	10
						Federal				
		Comprehensive				Employees	Title	Title		Other
		(Hospital &	Medicare	Dental	Vision	Health	XVIII	XIX	Other	Non-
	Total	Medical)	Supplement	Only	Only	Benefit Plan	Medicare	Medicaid	Health	Health
 Net premium income - health 	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
2. Change in unearned premium reserves and reserve for rate credit	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Fee-for-service (net of \$X medical expenses)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
4. Risk revenue	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Aggregate write-ins for other health care related revenues	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Aggregate write-ins for other non-health care related revenues	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Total revenues (Lines 1 to 6)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Hospital/medical benefits	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Other professional services	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
10. Outside referrals	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
11. Emergency room and out-of-area	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
12. Prescription drugs	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Aggregate write-ins for other hospital and medical	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
14. Incentive pool and withhold adjustments	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
15. Subtotal (Lines 8 to 14)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Net reinsurance recoveries	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
17. Total hospital and medical (Lines 15 minus 16)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
18. Non-health claims (net)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Claims adjustment expenses including \$X cost										
containment expenses	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
20. General administrative expenses	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
21. Increase in reserves for accident and health contracts	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
22. Increase in reserves for life contracts	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
23. Total underwriting deductions (Lines 17 to 22)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
24. Net underwriting gain or (loss) (Line 7 minus Line 23)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX

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UNDERWRITING AND INVESTMENT EXHIBIT

PART 3 - ANALYSIS OF EXPENSES

	Claims Adjustn	nent Expenses	3	4	5
	1	2			
	Cost	Other Claim	General		
	Containment	Adjustment	Administrative	Investment	
	Expenses	Expenses	Expense	Expenses	Total
 Rent (\$X, for occupancy of own building) 	XXX	XXX	XXX	XXX	XXX
2. Salaries, wages and other benefits	XXX	XXX	XXX	XXX	XXX
Commissions (less \$X ceded plus \$X assumed)	XXX	XXX	XXX	XXX	XXX
4. Legal fees and expenses	XXX	XXX	XXX	XXX	XXX
5. Certifications and accreditation fees	XXX	XXX	XXX	XXX	XXX
Auditing, actuarial and other consulting services	XXX	XXX	XXX	XXX	XXX
7. Traveling expenses	XXX	XXX	XXX	XXX	XXX
8. Marketing and advertising	XXX	XXX	XXX	XXX	XXX
9. Postage, express, and telephone	XXX	XXX	XXX	XXX	XXX
10. Printing and office supplies	XXX	XXX	XXX	XXX	XXX
11. Occupancy, depreciation and amortization	XXX	XXX	XXX	XXX	XXX
12. Equipment	XXX	XXX	XXX	XXX	XXX
13. Cost or depreciation of EDP equipment and software	XXX	XXX	XXX	XXX	XXX
14. Outsourced services including EDP, claims, and other services	XXX	XXX	XXX	XXX	XXX
15. Boards, bureaus and association fees	XXX	XXX	XXX	XXX	XXX
16. Insurance, except on real estate	XXX	XXX	XXX	XXX	XXX
17. Collection and bank service charges	XXX	XXX	XXX	XXX	XXX
18. Group service and administration fees	XXX	XXX	XXX	XXX	XXX
19. Reimbursements by uninsured accident and health plans	XXX	XXX	XXX	XXX	XXX
20. Reimbursements from fiscal intermediaries	XXX	XXX	XXX	XXX	XXX
21. Real estate expenses	XXX	XXX	XXX	XXX	XXX
22. Real estate taxes	XXX	XXX	XXX	XXX	XXX
23. Taxes, Licenses and Fees:					
23.1 State and local insurance taxes	XXX	XXX	XXX	XXX	XXX
23.2 State premium taxes	XXX	XXX	XXX	XXX	XXX
23.3 Regulator authority licenses and fees	XXX	XXX	XXX	XXX	XXX
23.4 Payroll taxes	XXX	XXX	XXX	XXX	XXX
23.5 Other (excluding federal income and real estate taxes)	XXX	XXX	XXX	XXX	XXX
24. Investment expenses not included elsewhere	XXX	XXX	XXX	XXX	XXX
25. Aggregate write-ins for expenses	XXX	XXX	XXX	XXX	XXX
26. Total expenses incurred (Lines 1 to 25); Column 5: See footnote (a)	XXX	XXX	XXX	XXX	XXX
27. Less expenses unpaid December 31, current year	XXX	XXX	XXX	XXX	XXX
28. Add expenses unpaid December 31, prior year	XXX	XXX	XXX	XXX	XXX
29. Amounts receivable relating to uninsured accident and health	XXX	XXX	XXX	XXX	XXX
plans, prior year	7077	,,,,,,	,,,,,,		7000
30. Amounts receivable relating to uninsured accident and health	ххх	ххх	XXX	ххх	XXX
plans, current year					
31. Total expenses paid (Lines 26 minus 27 plus 28 minus 29 plus 30)	XXX	XXX	XXX	XXX	XXX

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EXHIBIT 1	- ENROLLMENT	BY PRODUCT	TYPE FOR HEA	LTH BUSINESS	SONLY							
	Total Members at End of											
Source of Enrollment	1 Prior Year	2 First Quarter	3 Second Quarter	4 Third Quarter	5 Current Year	Current Year Member Months						
1. Health Maintenance Organizations	xxx	ххх	ххх	ххх	ххх	xxx						
2. Provider Service Organizations	XXX	ххх	ххх	ххх	ххх	xxx						
3. Preferred Provider Organizations	xxx	ХХХ	ххх	ххх	ХХХ	xxx						
4. Point of Service	XXX	ХХХ	ХХХ	ХХХ	ХХХ	xxx						
5. Indemnity Only	XXX	ХХХ	ХХХ	ХХХ	ХХХ	xxx						
 Aggregate write-ins for other lines of business 	XXX	ХХХ	ххх	ххх	ХХХ	xxx						
7. Total	XXX	XXX	XXX	XXX	XXX	XXX						

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EXHIBIT OF PREMIUMS, ENROLLMENT AND UTILIZATION

REPORT FOR: 1. SAMPLE COMPANY 2. DIVISION, etc.

NAIC Group Code XXXX	BUSINESS IN THE S	TATE OF ALL STATES	S (GRAND TOTAL)		DURING THE YEAR	2007		NAIC Company Co	de: 0000	
	1	Comprehensive (H	Hospital&Medical)	4	5	6	7	8	9	10
	Total	2 Individual	3 Group	Medicare Supplement	Vision Only	Dental Only	Federal Employees Health Benefit Plan	Title XVIII Medicare	Title XIX Medicaid	Other
Total Members at end of:	TOLAI	Individual	Gloup	Supplement	Uniy	Uniy	Pidri	Wedicare	Medicald	Other
1. Prior Year	XXX	xxx	xxx	xxx	xxx	xxx	xxx	XXX	xxx	xxx
2. First Quarter	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Second Quarter	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Third Quarter	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
5. Current Year	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Current Year Member Months	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Total Member Ambulatory Encounters For year:										
7. Physician	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
8. Non-Physician	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
9. Total	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Hospital Patient Days Incurred	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Number of Inpatient Admissions	XXX	XXX	XXX	XXX	XXX		XXX	XXX	XXX	XXX
Health Premiums Written (b)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Life Premiums Direct	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Property/Casualty Premiums Written	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Health Premiums Earned	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Property/Casualty Premiums Earned	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
 Amount of Paid for Provision of Health Care Services 	xxx	ххх	ххх	xxx	xxx	ххх	xxx	XXX	xxx	ххх
 Amount Incurred for Provision of Health Care Services 	xxx	xxx	xxx	XXX	xxx	xxx	XXX	xxx	xxx	ххх

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Oliver Wyman

Appendix B

Companies

Companies Included in the Nationwide Analysis

52568 Advantage Health Solutions Inc 47060 Aetna Health Inc 95003 Aetna Health Inc AZ Corp 95256 Aetna Health Inc CO Corp 95935 Aetna Health Inc CT Corp 95245 Aetna Health Inc DE Corp 95088 Aetna Health Inc FL Corp 95094 Aetna Health Inc GA Corp 95590 Aetna Health Inc MD Corp 95517 Aetna Health Inc ME Corp 95756 Aetna Health Inc MI Corp 95810 Aetna Health Inc MO Corp 95287 Aetna Health Inc NJ Corp 95234 Aetna Health Inc NY Corp 95757 Aetna Health Inc OK Corp 95109 Aetna Health Inc PA Corp 95006 Aetna Health Inc TN Corp 95490 Aetna Health Inc TX Corp 84450 Aetna Health Ins CO of NY 95343 Aetna Health of The Carolinas Inc 95397 Aetna Health Plans of Illinois Inc 11256 Alliant Health Plans Inc 95407 Altius Health Plans Inc 95314 Amerigroup Texas Inc 95044 Amerihealth Hmo Inc 60061 Amerihealth Insurance Co of NJ 60217 Anthem Health Plans Inc 95120 Anthem Health Plans of KY Inc 52618 Anthem Health Plans of Me Inc 53759 Anthem Health Plans of NH 71835 Anthem Hlth Plans of VA Inc 28207 Anthem Insurance Companies Inc 83470 Arkansas Blue Cross & Blue Shield 95440 Arnett HMO Inc 47350 Asuris Northwest Health 95691 Athens Area Health Plan Select Inc 95839 Avera Health Plans Inc 95263 Avmed Inc 96962 Bcbs Healthcare Plan of GA Inc 55433 BCBS of AL 53589 BCBS of AZ Inc 98167 BCBS Of FL 54801 BCBS of GA Inc 47171 BCBS of KC 54291 BCBS of MI 60111 BCBS of MS Mut Ins Co 53686 BCBS of MT 54631 BCBS of NC Inc 77780 BCBS Of NE 53473 BCBS of RI 38520 BCBS Of SC Inc 54518 BCBS of TN Inc 53295 BCBS of VT 54003 BCBS of WI 53767 BCBS of WY 55026 BCBSM Inc 95610 Blue Care Network of MI 60095 Blue Cross of ID Health Service Inc 95741 Bluechoice Healthplan Of Sc Inc 95071 Bluegrass Family Health Inc 41203 Capital Advantage Insurance Company 54720 Capital Blue Cross 11227 Capital Care Inc 95491 Capital District Physicians Hlthpln 95112 Capital Health Plan Inc 96202 Carefirst Bluechoice Inc 47058 Carefirst of MD Inc 95408 Carelink Health Plans Inc 95754 Cariten Health Plan Inc 82740 Cariten Insurance Co 95732 Carolina Care Plan Inc 47027 CDPHP Universal Benefits Inc 95158 CHA Hmo Inc 95525 CIGNA Healtcare of In Inc 95599 CIGNA Healthcare Midatlantic Inc 95493 CIGNA Healthcare Nh Inc 95125 CIGNA HealthCare of AZ Inc 95604 CIGNA HealthCare of Co Inc 95660 CIGNA Healthcare of CT Inc 95544 CIGNA HealthCare of de Inc. 95136 CIGNA HealthCare of FL Inc 96229 CIGNA HealthCare of GA Inc 95602 CIGNA HealthCare of IL Inc 95447 CIGNA Healthcare of Me Inc 95132 CIGNA Healthcare of NC Inc 95500 CIGNA Healthcare of NJ Inc 95488 CIGNA HealthCare of NY Inc

95209 CIGNA Healthcare of OH Inc 95121 Cigna Healthcare of Pennsylvania 95635 CIGNA HealthCare of St Louis Inc 95383 CIGNA Healthcare of Texas Inc 95606 CIGNA HealthCare of TN Inc 95518 CIGNA Healthcare of UT Inc 95708 CIGNA Healthcare SC Inc 12595 Clear Choice Health Plans Inc 47047 Columbia United Providers Inc 11143 Community First Grp Hospital Service 95145 Community Health Plan 47049 Community Health Plan of WA 92681 Community Hith Plan Ins Co 10345 Community Insurance Company 11691 Communitycare Hmo Inc 95693 Compcare Health Services Ins Corp 95675 Connecticare Inc 11209 Connecticare Ins Co Inc 72052 Corporate Health Insurance Company 81973 Coventry Health & Life Insurance Co 96460 Coventry Health Care of De Inc 95282 Coventry Health Care of GA Inc 95241 Coventry Health Care of IA Inc 95489 Coventry Health Care of KS Inc 95173 Coventry Health Care of LA Inc 95925 Coventry Health Care of NE Inc 95530 Cox Health System Hmo Inc 60040 Cox Health Systems Insurance Co 95748 DC Chartered Health Plan Inc 60067 Dean Health Ins Inc 96156 Dean Health Plan Inc 95750 Denver Health Medical Plan Inc 55093 Empire Healthchoice Assur Inc 95433 Empire Healthchoice HMO Inc 55107 Excellus Health Plan Inc. 60147 First Priority Life Insurance Co 12962 Firstcarolinacare Ins Co Inc 95124 Florida Health Care Plan Inc 95923 Geisinger Health Plan 10244 Geisinger Indemnity Insurance Co 12743 Geisinger Quality Options Inc 95835 Ghi Hmo Inc 11814 GHS HMO Inc D/B/A Bluelincs HMO 95315 Good HLTH HMO Inc Dba/Blue-Care Inc 95453 Grand Valley Health Plan Inc 95412 Great West Healthcare of Co Inc 95388 Great West Healthcare of IL Inc 95415 Great West Healthcare of TX Inc 95192 Group Health Coop of Eau Claire 95311 Group Health Coop of S Central WI 55239 Group Health Inc 47055 Group Health Options Inc 96377 Group Health Plan Inc 95672 Group HLTH Cooperative 53007 Group Hospitalization & Med Srvcs 95101 Gundersen Lutheran Health Plan Inc 96717 Harvard Pilgrim Health Care New Eng 49948 Hawaii Medical Service Assn 78611 HCSC Ins Services Co 77950 Health Alliance Medical Plans 95513 Health Alliance Midwest Inc 95844 Health Alliance Plan of MI 95060 Health America Pennsylvania Inc 70670 Health Care Svc Corp A Mut Leg Res 95019 Health First Health Plans Inc 55247 Health Ins Plan of Greater NY 95800 Health Net Health Plan of or Inc 43893 Health Net Ins CO NY Inc 95206 Health Net of Arizona Inc 95968 Health Net of CT Inc 95351 Health Net of NJ Inc 95305 Health Net of NY Inc 55204 Health Now NY Inc 95089 Health Options Inc 96342 Health Plan of Nevada 95009 Health Plus of Louisiana Inc 96628 Health Tradition Health Plan 11102 Healthassurance PA Inc 95169 Healthkeepers Inc 44547 Healthpartners Ins Co 95580 Healthplus of Michigan Inc 95781 Healthspring of AL Inc 11522 Healthspring of TN Inc 95303 HealthWise 54771 Highmark Inc 60094 HIP Insurance Company of New York 95473 HMO Colorado Inc

95649 HMO DBA Blue Plus 95643 HMO Louisiana Inc 95358 HMO Missouri Inc 96601 HMO of Northeastern Pennsylvania 95442 Hmo Partners Inc 95529 Horizon Healthcare of NJ Inc 55069 Horizon Healthcare Services Inc 54747 Hospital Service Assn of NE PA 18975 HPHC Ins CO Inc 95519 Humana Employers Health Plan GA Inc 95642 Humana Health Benefit Plan of LA Inc 69671 Humana Health Insurance Co of FL Inc 95885 Humana Health Plan Inc 95348 Humana Health Plan of Ohio Ind 95024 Humana Health Plan of TX Inc 95721 Humana Health Plans of PR 95270 Humana Medical Plan Inc 95342 Humana WI Health Org Ins Corp 54704 Independence Blue Cross 95308 Independent Health Association Inc 47034 Independent Health Benefits Corp 53252 Inter County Health Plan Inc 54763 Inter Cty Hospitalization Plan Inc 95639 Kaiser Fndtn Health Plan Mid Atl 95540 Kaiser Fndtn Health Plan Nw 11538 Kaiser Foundation Health Plan Inc 96237 Kaiser Foundation Health Plan of GA 95204 Kaiser Foundation Health Plan of OH 95669 Kaiser Foundation Health Pln Co 60053 Kaiser Permanente Insurance Co 95199 Keystone Health Plan Central Inc 95056 Keystone Health Plan East Inc 95048 Keystone Health Plan West Inc 53872 KPS Health Plans 81200 LA Health Service & Indemnity Co 74065 Legacy Health Plan Inc 12174 Legacy Health Solutions Inc 65105 Lifewise Health Plan of AZ Inc 84930 Lifewise Health Plan of OR 52633 Lifewise Health Plan of WA 95808 Lovelace Sandia Health Systems Inc 95444 M Plan Inc 60321 Mamsi Life & Health Insurance Co 95527 Matthew Thorton Health Plan Inc 77216 Mckinley Life Insurance Co 95848 Mclaren Health Plan 96310 MD Individual Practice Assn Inc 12459 Medica Insurance Company 95782 Medical Assoc Clinic Health Plan WI 52559 Medical Associates Health Plan In 95828 Medical Health Insuring Corp of OH 29076 Medical Mutual of Ohio 95309 Mercy Health Plans MO Inc 11529 Mercy Hlth Plan 12195 Mercycare HMO Inc 60215 Mercycare Insurance Co 96270 Molina Healthcare of WA Inc 54828 Mountain State BCBS Inc 11125 Mvp Health Ins Co 95521 MVP Health Plan Inc 95123 Neighborhood Health Partnership Inc 11137 Network Health Ins Corp 95737 Network Health Plan of WI Inc 95244 Nevada Care Inc 95829 New West Health Services 12540 Nhp of Indiana Llc 55891 Noridian Mut Ins Co 47098 ODS Health Plan Inc 70715 Optima Health Insurance Co 95281 Optima Health Plan 96940 Optimum Choice Inc 78026 Oxford Health Insurance Inc 96798 Oxford Health Plans CT Inc 95506 Oxford Health Plans NJ Inc 95479 Oxford Health Plans NY Inc 84506 Pacificare Life Assurance Company 95617 Pacificare of Arizona Inc 95434 Pacificare of Colorado Inc 95685 Pacificare of NV Inc 96903 Pacificare of Oklahoma Inc 95893 Pacificare of Oregon 95174 Pacificare of Texas Inc 48038 Pacificare of WA Inc 54976 Pacificsource Health Plans 95566 Paramount Care of MI Inc 95189 Paramount Health Care 11518 Paramount Ins Co

95167 Peninsula Health Care Inc 74160 Personalcare Insurance of Illinois 95849 Physicians Health Plan of Mid-Michig 95436 Physicians Health Plan of N In Inc 95341 Physicians Plus Insurance Corp 95811 Piedmont Comm Healthcare Inc 49964 Preferred Assur Co 11161 Preferred Health Plan Inc 60110 Preferred Health Systems Insurance 95271 Preferred Medical Plan Inc 95724 Preferred One Comm Health Plan 95390 Preferred Plus of Kansas Inc 11817 Preferredone Ins Co 47570 Premera Blue Cross 95330 Presbyterian Health Plan Inc 11504 Presybyterian Ins CO Inc 60007 Primary Health Network Inc 95561 Priority Health 96512 Priority Healthcare Inc 95005 Providence Health Plan 95126 Public Health Trust Dade County FL 95448 QCA Health Plan Inc 93688 OCC Insurance Company 60024 Rayant Ins Co of NY 54933 Regence BCBS of Or 54550 Regence BCBS of UT 53902 Regence Blue Shield 60131 Regence Blueshield of Idaho Inc 11602 Rochester Area Hmo Inc 47004 Rocky Mountain HLTHcare Options Inc 95482 Rocky Mountain Hmo Inc 11011 Rocky Mountain Hospital & Medical 95774 San Luis Valley Hmo Inc 95683 Sanford Hlth Plan

95725 Sanford Hlth Plan of MN 95099 Scott & White Health Plan 96881 Security Health Plan of WI Inc 63245 SelectHealth Benefit Assur Co Inc 95153 Selecthealth Inc 95240 Seton Health Plan Inc 95138 Sha LLC 67636 Significa Ins Grp Inc 96598 South Dakota State Med Holding Co. 95812 Southeastern In Health Org 96555 Southern Health Services Inc 66117 Southwest Life & Health Insurance Co 10649 Summa Insurance Company 95202 Summacare Inc 11838 Summerlin Life and Health Ins Co 95647 Superior HealthPlan Inc 95690 Tenet Choices Inc 95677 The Health Plan The Upper OH Valley 60016 Thp Ins Co 12239 Timber Products Manufacturers Trust 12326 Total Health Care USA Inc 55816 Triple-S Inc 60117 Tufts Insurance Co 70700 Unicare Health Ins Co of The Midwest 10076 Unicare Health Ins CO of TX 95505 Unicare Health Plans of The Midwest 95420 Unicare Health Plans of TX Inc 12012 Unison Family Health Plan Of Pa Inc 60093 United Healthcare Insurance Co of NY 95025 United Healthcare Mid Atlantic Inc 95784 United HealthCare of AL Inc 95446 United HealthCare of AR Inc 96016 United Healthcare of AZ Inc 95090 United Healthcare of CO Inc

95264 United Healthcare of FL Inc 95850 United Healthcare of GA Inc 95776 United Healthcare of IL Inc 96644 United Healthcare of KY Ltd 95833 United Healthcare of LA Inc 95591 United Healthcare of Midlands Inc 96385 United HealthCare of MidWest Inc 95103 United Healthcare of NC Inc 95186 United Healthcare of OH Inc 11147 United Healthcare of TN Inc 95765 United Healthcare of TX Inc 95501 United HealthCare of UT Inc 12231 Unitedhealthcare Ins Co of The River 95710 Unitedhealthcare of WI Inc 95378 Unitedhealthcare Plan of The River V 95796 Unity Health Plans Insurance Corp 11994 Upmc Health Network Inc 95216 Upmc Health Plan Inc 12346 Valley Baptist Ins Co 95584 Vantage Health Plan Inc 95696 Vermont Health Plan LLC The 95114 Vista Health Plan Inc 95266 Vista Hlthpln of S FL Inc 60091 Vista Ins Plan Inc 95322 Viva Health Inc 12609 Washington State Auto Dealers Ins Tr 95531 Wellmark Health Plan of IA Inc 88848 Wellmark Inc 60128 Wellmark of South Dakota Inc 95321 Wellpath Select Inc 95401 Winhealth Partners 53139 Wisconsin Phys Svc Ins Corp

10159 Wps Health Plan Inc

Companies Excluded from the Nationwide Analysis

Company premium less than \$10 million

- 12814 Allegiance Life & Hlth Ins Co Inc
- **12316** Avalon Healthcare Inc
- 47017 Capital Health Plans Inc
- 12258 Ccs New Jersey Inc
- 87980 CIGNA Ins Group Inc
- 95248 Community First Health Plans Inc
- 95768 Connecticare of New York Inc
- 95515 Educators Health Care
- 12514 Educators Health Plans Health Inc
- 66828 Fallon Health & Life Assurance Co
- 96475 HealthLink HMO Inc
- 52554 Heart of America Health Plan
- 95350 Hometown Health Plan Inc
- 48305 Hometown Health Providers Ins Co
- 12756 Medica Hlth Plans of FL Inc
- 12527 Mid Valley Ipa Employee Benefit Trus
- **10141** Mvp Health Plan of NH Inc
- 52564 Physician Health Plan of S MI
- 12619 Pioneer Educators Hlth Trust
- 37583 Sagicor Allnation Ins Co
- 11079 Saint Marys Preferred Health Ins Co
- 11093 Takecare Ins Co Inc
- 95329 Texas Childrens Health Plan Inc
- 12584 Triad Hlthcare of NJ IPA Inc
- 12834 Trilogy Hlth Ins Inc
- 47953 University Health Alliance
- 61705 Wellchoice Ins of NJ Inc
- 12339 Western Grocers Employee Ben Trust

Administrative expenses as a percent of premium not betwee

- **11152** American Health Inc
- 48330 Hawaii Management Alliance Assn
- 74217 Medical Savings Insurance Co

No group premium available; group mostly comprised of LA

95254 Premier Health Inc DBA Premier Blue

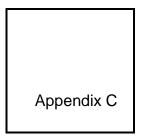
Massachusetts companies

- **12219** BCBS of MA HMO Blue Inc
- 53228 BCBS of MA
- 95520 CIGNA Hlthcare of Massachusetts Inc
- 95299 Connecticare of Massachusetts Inc
- 95541 Fallon Community Health Plan Inc
- 96911 Harvard Pilgrim Health Care Inc
- 95673 Health New England Inc
- **11109** Neighborhood Health Plan Inc
- 95688 Tufts Associated HMO Inc
- 95149 United Healthcare of New England Inc

Companies Included in the Northeast Region Analysis

95935	Aetna Health Inc CT Corp
95245	Aetna Health Inc DE Corp
95517	Aetna Health Inc ME Corp
95287	Aetna Health Inc NJ Corp
95234	Aetna Health Inc NY Corp
84450	Aetna Health Ins CO of NY
95044	Amerihealth Hmo Inc
60061	Amerihealth Insurance Co of NJ
60217	Anthem Health Plans Inc
52618	Anthem Health Plans of Me Inc
53759	Anthem Health Plans of NH
53473	BCBS of RI
53295	BCBS of VT
41203	Capital Advantage Insurance Company
54720	Capital Blue Cross
95491	Capital District Physicians Hlthpln
96202	Carefirst Bluechoice Inc
47058	Carefirst of MD Inc
47027	CDPHP Universal Benefits Inc
95599	CIGNA Healthcare Midatlantic Inc
95493	CIGNA Healthcare Nh Inc
95660	CIGNA Healthcare of CT Inc
95544	CIGNA HealthCare of de Inc
95447	CIGNA Healthcare of Me Inc
95500	CIGNA Healthcare of NJ Inc
95488	CIGNA HealthCare of NY Inc
95121	Cigna Healthcare of Pennsylvania
95675	Connecticare Inc
11209	Connecticare Ins Co Inc
96460	Coventry Health Care of De Inc
95748	DC Chartered Health Plan Inc
55093	Empire Healthchoice Assur Inc
95433	Empire Healthchoice HMO Inc
55107	Excellus Health Plan Inc
60147	First Priority Life Insurance Co
95923	Geisinger Health Plan
10244	Geisinger Indemnity Insurance Co
12743	Geisinger Quality Options Inc
95835	Ghi Hmo Inc
55239	Group Health Inc
96717	Harvard Pilgrim Health Care New Eng

95060	Health America Pennsylvania Inc
55247	Health Ins Plan of Greater NY
43893	Health Net Ins CO NY Inc
95968	Health Net of CT Inc
95351	Health Net of NJ Inc
95305	Health Net of NY Inc
55204	Health Now NY Inc
11102	Healthassurance PA Inc
54771	Highmark Inc
60094	HIP Insurance Company of New York
96601	HMO of Northeastern Pennsylvania
95529	Horizon Healthcare of NJ Inc
55069	Horizon Healthcare Services Inc
54747	Hospital Service Assn of NE PA
18975	HPHC Ins CO Inc
54704	Independence Blue Cross
95308	Independent Health Association Inc
47034	Independent Health Benefits Corp
95199	Keystone Health Plan Central Inc
95056	Keystone Health Plan East Inc
95048	Keystone Health Plan West Inc
60321	Mamsi Life & Health Insurance Co
95527	Matthew Thorton Health Plan Inc
96310	MD Individual Practice Assn Inc
11125	Mvp Health Ins Co
95521	MVP Health Plan Inc
78026	Oxford Health Insurance Inc
96798	Oxford Health Plans CT Inc
95506	Oxford Health Plans NJ Inc
95479	Oxford Health Plans NY Inc
49964	Preferred Assur Co
93688	QCC Insurance Company
60024	Rayant Ins Co of NY
11602	Rochester Area Hmo Inc
67636	Significa Ins Grp Inc
60117	Tufts Insurance Co
12012	Unison Family Health Plan Of Pa Inc
60093	United Healthcare Insurance Co of NY
11994	Upmc Health Network Inc
95216	Upmc Health Plan Inc
95696	Vermont Health Plan LLC The



Statistical Results

In order to determine a set of companies for comparison to the Massachusetts insurers, Oliver Wyman began by developing a set of metrics that, in our judgment, could be important in determining a company's level of administrative expenses. To uncover which were actually significant, Oliver Wyman utilized two statistical methods: analysis of variance (ANOVA) and regression analysis. These analyses were performed using Microsoft Excel's statistical package.

ANOVA testing attempts to determine if the mean value of two sets of data (*e.g.*, HMOs with and without a significant amount of ASO business) are statistically the same. This test assumes an adequately large sample size (typically 30 or more observations in each set) and produces more accurate results when the samples are of equal size. If the test reveals that the mean values are statistically different, then there is reason to believe the characteristic being tested is of importance. ANOVA is often used as a first step in statistical analysis and is usually followed by deeper analyses using other methods, including regression analysis.

Regression analysis is used to fit a mathematical model to a set of independent variables that determine the value of another single, dependent variable. In this case, the independent variables might be company size and whether the company is part of a holding company structure, and the dependent variable would be the expense ratio. The analysis produces a coefficient for each independent variable, which indicates the change in the dependent variable for every one unit increase in the particular independent variable.

Oliver Wyman identified six factors, or independent variables, that potentially could contribute to differences in the administrative expense percentages among companies:

- Total company premiums earned
- ASO fees as a percentage of total expenses

- Percentage of business in government programs, specifically Medicare, Medicaid, and the Federal Employees Health Benefit Plan (FEHBP)
- Percentage of HMO business
- For-profit status
- Designation as a Blue Cross Blue Shield (BCBS) licensee

ANOVA tests were conducted first to investigate the importance of two of the potential factors: whether the company was a BCBS licensee, and whether the insurer operated as a for-profit or not-for-profit corporation. Each of the variables were tested using two different approaches. The first analysis used data for all of the nationwide companies. There was some concern about the validity of this approach, however, because the samples sizes were vastly different. As an example, there are many more non-BCBS plans than BCBS plans. To account for this, the tests were performed a second time using random samples of equal size from each group.

The first table in this Appendix shows the testing for effect of being a BCBS licensee. This table shows that there are 312 non-BCBS licensees and 50 BCBS licensees. The column labeled "Average" shows that among the 312 non-BCBS licensees the average expense ratio was 13.04%, compared to 12.16% for BCBS licensees. However, the P-value for this test is 0.20. For this work, Oliver Wyman has set a threshold of 0.10 for significance. In the case of ANOVA testing, a P-value can be interpreted as a measure of support for the hypothesis that there is no statistically significant difference between the means of two samples. A P-value greater than 0.10 indicates that there is very little support in the data against the hypothesis.

The first step was to generate a correlation matrix. A correlation matrix displays the correlation between each of the variables. The matrix is used to confirm that none of the independent variables are related too strongly to any of the other independent variables. Typically, a correlation greater than 70% or less than -70% leads to the elimination of one of the correlated variables. This is a condition known as multicollinearity and such an occurrence can distort the results of the regression.

It is also important to examine the correlation between the independent variables and the dependent variable (expenses as a percent of premium, in this case). Because the independent variables are being used to predict the dependent variable, high correlation is desired. With respect to this analysis, multicollinearity is not a concern and there is some correlation between the independent and dependent variables. The correlation matrix can be seen in Appendix C.

We then performed a regression analysis to evaluate the entire set of nationwide data. The regression was repeated several times, eliminating the variable with the least significance each time until a set of significant factors was established. This final set of factors included the following as being predictive of expenses as a percentage of premium:

- ASO as a percentage of expenses,
- total company premium,
- the percentage of HMO business (versus PPO, POS, etc.),
- and the percentage of business in government programs.

The *Adjusted R Square* value describes the strength of the relationship between the independent and dependent variables, and is adjusted to account for the number of variables in the model. In the final regression, the value of the correlation coefficient is approximately 0.14, which means that 14 percent of the variation in the expense ratio is attributed to the factors in the analysis. The remainder is the result of chance or other circumstances.

The coefficients also provide interesting information about the relationship between the variables and the administrative expense percentage. The results show that every ten percent increase in government business as a percentage of total business reduces the administrative expense percentage by about 0.27 percent. An increase in total company premium also causes the administrative expense percentage to fall. For every \$1 billion increase in total company premium the administrative expense percentage falls by about 0.61 percent. Looking at the coefficient for ASO business as a percentage of total expenses, the model suggests that for every additional 10 percent in the ASO percentage, the administrative expense percentage declines by about 0.25 percent. Finally, the percentage of HMO business shows that each additional 10 percent of HMO business leads to a 0.22 percent reduction in the administrative expense percentage. The results of the series of regression analyses are provided in this Appendix.

In order to select companies for comparison in the benchmarking exercise, Oliver Wyman calculated the standard deviation for each independent variable across all companies nationwide. Oliver Wyman then used the standard deviation as a measure of "distance" in the sense that companies selected as the benchmarks were within a given distance from the company being benchmarked for the independent variables that were significant. The resulting set of companies used in the benchmarking can be found in Appendix D.

ANOVA Tests for Variable Analysis

Anova: Single Factor (For entire data set)

SUMMARY

Groups	Count	Sum	Average	Variance
Non-BCBS	312	40.67012214	0.130352956	0.002067743
BCBS	50	6.079897083	0.121597942	0.001681563

ANOVA

Source of Variation	SS	df	MS	F	P-value	Fcrit
Between Groups	0.003303161	1	0.003303161	1.639139958	0.201267825	3.867418759
Within Groups	0.725464515	360	0.002015179			
Total	0.728767676	361				

Anova: Single Factor (For random samples)

SUMMARY

Groups	Count	Sum	Average	Variance
0.070106212	34	4.789115905	0.14085635	0.001524093
0.050648528	34	4.19295652	0.123322251	0.001034052

SS	df	MS	F	P-value	Fcrit
0.005226559	1	0.005226559	4.086211243	0.047292905	3.986269389
0.084418762	66	0.001279072			
0.089645321	67				
	0.005226559 0.084418762	0.005226559 1 0.084418762 66	0.005226559 1 0.005226559 0.084418762 66 0.001279072	0.005226559 1 0.005226559 4.086211243 0.084418762 66 0.001279072	0.005226559 1 0.005226559 4.086211243 0.047292905 0.084418762 66 0.001279072 0.047292905

Anova: Single Factor (For entire data set)

SUMMARY

Groups	Count	Sum	Average	Variance
No Group	67	8.225796804	0.122773087	0.001580261
Group	295	38.52422242	0.130590584	0.0021127
	0	0	#DIV/0!	#DIV/0!

ANOVA

SS	df	MS	F	P-value	F crit
0.003336751	2	0.001668375	0.825642759	0.438783254	3.020870286
).725430925	359	0.002020699			
).728767676	361				
)	.725430925	.725430925 359	.725430925 359 0.002020699	.725430925 359 0.002020699	.725430925 359 0.002020699

Anova: Single Factor (For random sample)

SUMMARY

Groups	Count	Sum	Average	Variance
0.067093166	34	4.733981658	0.139234755	0.002174714
0.113853896	34	4.28139682	0.125923436	0.001427839

Source of Variation	SS	df	MS	F	P-value	F crit
Between Groups	0.003012251	1	0.003012251	1.672286571	0.200460712	3.986269389
Within Groups	0.11888425	66	0.001801277			
Total	0.1218965	67				

Anova: Single Factor (For entire data set)

SUMMARY

Groups	Count	Sum	Average	Variance
For Profit	268	35.24400121	0.131507467	0.002106359
NFP	94	11.50601802	0.122404447	0.001726914

ANOVA

Source of Variation	SS	df	MS	F	P-value	F crit
Between Groups	0.00576667	1	0.00576667	2.871366882	0.091033073	3.867418759
Within Groups	0.723001006	360	0.002008336			
Total	0.728767676	361				

Anova: Single Factor (for random sample)

SUMMARY

Groups	Count		Sum	Average	Variance
For Profit	3	35	4.928338702	0.140809677	0.002410407
NFP	3	35	4.364614197	0.124703263	0.00101779

Source of Variation	SS	df	MS	F	P-value	F crit
Between Groups	0.00453979	1	0.00453979	2.648500417	0.108272877	3.98189616
Within Groups	0.116558689	68	0.001714098			
Total	0.12109848	69				

Correlation Matrix for Regression Analysis

	Administrative Expenses as % of Premium	BCBS	For Profit	ASO as % of Expenses	Total Company Premiums	% Business as Gov't	% Business as HMO
Administrative Expenses as % of Premium	100%						
BCBS	-7%	100%					
For Profit	9%	-46%	100%				
ASO as % of Expenses	19%	-52%	22%	100%			
Total Company Premiums	-23%	49%	-32%	-43%	100%		
% Business as Gov't	-24%	3%	2%	8%	11%	100%	
% Business as HMO	-17%	-44%	21%	29%	-20%	32%	100%

Regression Statistics

SUMMARY OUTPUT

Regression Statistics						
Multiple R	0.396785008					
R Square	0.157438342					
Adjusted R Square	0.143117181					
Standard Error	0.041633562					
Observations	360					

ANOVA

	df	SS	MS	F	Significance F
Regression	6	0.114332753	0.019055459	10.9934061	3.08244E-11
Residual	353	0.611873785	0.001733353		
Total	359	0.726206538			

	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%
Intercept	0.149016535	0.006548483	22.75588773	3.33998E-71	0.136137589	0.161895482
BCBS	0.01061839	0.009150034	1.160475484	0.246639487	-0.007377045	0.028613826
For Profit	0.007266452	0.005742308	1.265423586	0.206554139	-0.004026985	0.01855989
ASO as % of Expenses	0.027439431	0.00774841	3.541298302	0.000451558	0.012200579	0.042678283
Total Company Premiums	-6.24607E-12	2.07988E-12	-3.003092711	0.002863117	-1.03366E-11	-2.15556E-12
% Business as Gov't	-0.028610336	0.008721051	-3.280606412	0.001139098	-0.045762087	-0.011458584
% Business as HMO	-0.019871323	0.006081863	-3.26730876	0.001192312	-0.031832565	-0.007910082

SUMMARY OUTPUT

Regression Statistics						
Multiple R	0.392713572					
R Square	0.15422395					
Adjusted R Square	0.14227796					
Standard Error	0.041653945					
Observations	360					

	df	SS	MS	F	Significance F
Regression	5	0.111998441	0.022399688	12.91010265	1.51094E-11
Residual	354	0.614208098	0.001735051		
Total	359	0.726206538			

	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%
Intercept	0.152363144	0.005882179	25.90249994	9.96525E-84	0.140794734	0.163931554
For Profit	0.00494936	0.00538663	0.918823018	0.358813774	-0.00564446	0.015543179
ASO as % of Expenses	0.024227055	0.007240613	3.345995214	0.000907795	0.00998703	0.03846708
Total Company Premiums	-5.67345E-12	2.02149E-12	-2.806570276	0.005284224	-9.64909E-12	-1.69781E-12
% Business as Gov't	-0.026874902	0.008596084	-3.126412308	0.00191595	-0.043780716	-0.009969089
% Business as HMO	-0.022410955	0.005677263	-3.947492526	9.52788E-05	-0.033576359	-0.01124555

SUMMARY OUTPUT

Regression Statistics						
Multiple R	0.390137031					
R Square	0.152206903					
Adjusted R Square	0.142654305					
Standard Error	0.041644806					
Observations	360					

	df	SS	MS	F	Significance F	
Regression	4	0.110533648	0.027633412	15.93356059	5.23444E-12	
Residual	355	0.61567289	0.00173429			
Total	359	0.726206538				
	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%
Intercept	0.156028338	0.004321994	36.10100918	7.1553E-121	0.147528408	0.164528268
ASO as % of Expenses	0.024621238	0.007226306	3.407167837	0.000731683	0.010409487	0.038832989
Total Company Premiums	-6.11833E-12	1.96222E-12	-3.118071545	0.001969068	-9.97737E-12	-2.2593E-12
% Business as Gov't	-0.026875568	0.008594198	-3.127175863	0.001910695	-0.043777508	-0.009973627
% Business as HMO	-0.021701149	0.005623225	-3.859199942	0.000135118	-0.03276017	-0.010642128

Appendix D

Benchmarking Analysis

Analysis of Administrative Expenses for Health Insurance Companies in Massachusetts

Code	Company	Administrative Expense Percentage	Net Premium Income	ASO as a % of Expenses	Percentage of Business in MA, Medicaid, FEHBP	Percentage of HMO Business
95541	Fallon Community Health Plan Inc	8.50%	4,508,728,100	0.00%	50.95%	100.00%
95688	Tufts Associated HMO Inc	10.49%	12,092,566,684	0.00%	31.79%	100.00%
96911	Harvard Pilgrim Health Care Inc	11.61%	12,042,333,360	-22.54%	15.50%	85.62%
11538	Kaiser Foundation Health Plan Inc	2.84%	3,729,371,006	0.00%	39.93%	100.00%
95540 96156	Kaiser Fndtn Health Plan Nw Dean Health Plan Inc	<u>4.78%</u> 6.80%	10,294,862,740 3,809,066,191	0.00%	<u>31.00%</u> 10.46%	98.65% 96.32%
96237	Kaiser Foundation Health Plan of GA	6.89%	4,224,920,468	0.00%	15.07%	93.07%
96881	Security Health Plan of WI Inc	7.52%	2,429,614,172	-1.82%	24.40%	100.00%
77950	Health Alliance Medical Plans	7.64%	2,252,855,762	5.85%	12.61%	72.76%
95639 95844	Kaiser Fndtn Health Plan Mid Atl Health Alliance Plan of MI	7.64%	<u>9,140,564,303</u> 8,801,641,596	-0.78%	<u>38.70%</u> 17.10%	<u>98.24%</u> 100.00%
95669	Kaiser Foundation Health Pln Co	7.87%	9,237,548,939	0.00%	38.39%	98.10%
95204	Kaiser Foundation Health Plan of OH	8.06%	2,998,658,785	0.00%	27.63%	93.19%
95281	Optima Health Plan	8.21%	3,868,874,676	0.00%	58.03%	94.21%
11691	Communitycare Hmo Inc	8.53%	2,221,778,173	0.00%	40.11%	98.30%
95099	Scott & White Health Plan	8.91%	2,650,858,867	-2.06%	18.57%	99.80%
95005	Providence Health Plan	9.03%	3,875,070,675	-17.50%	47.25%	100.00%
96377 95308	Group Health Plan Inc Independent Health Association Inc	<u>9.39%</u> 9.48%	3,191,691,995 5,320,037,221	-23.45%	37.02%	56.43% 96.39%
95508 95491	Capital District Physicians Hlthpln	9.48%	4,887,084,936	0.00%	23.54%	90.39%
95433	Empire Healthchoice HMO Inc	10.08%	11,280,844,852	0.01%	27.85%	95.31%
95234	Aetna Health Inc NY Corp	11.02%	7,025,090,393	0.49%	24.45%	70.85%
95923	Geisinger Health Plan	11.08%	4,210,456,704	-3.53%	42.16%	88.05%
95521 95169	MVP Health Plan Inc Healthkeepers Inc	<u>11.30%</u> 11.54%	5,690,164,238 3,695,244,586	-16.22%	<u>8.56%</u> 25.13%	85.97% 100.00%
95263	Avmed Inc	11.55%	4,841,942,494	0.00%	28.61%	94.69%
95044	Amerihealth Hmo Inc	11.87%	3,483,572,219	-3.25%	22.66%	57.04%
95506	Oxford Health Plans NJ Inc	12.08%	2,750,632,904	0.00%	13.48%	59.54%
95125	CIGNA HealthCare of AZ Inc	12.52%	4,152,495,787	-31.56%	40.50%	89.72%
95968	Health Net of CT Inc	12.76%	7,229,038,002	-7.29%	40.81%	50.33%
95672 47049	Group HLTH Cooperative	13.30%	9,469,425,254	-3.11%	47.45%	100.00%
47049 95114	Community Health Plan of WA Vista Health Plan Inc	13.58% 13.60%	2,487,544,854 3,825,885,547	0.00%	56.04% 22.66%	100.00% 100.00%
95885	Humana Health Plan Inc	14.49%	10,912,978,721	-0.89%	41.57%	69.19%
95675	Connecticare Inc	14.86%	4,194,664,081	-1.24%	10.66%	82.28%
95490	Aetna Health Inc TX Corp	14.87%	6,088,859,860	0.00%	5.99%	88.58%
95264 95103	United Healthcare of FL Inc	15.14% 16.20%	11,844,699,795	0.00%	<u>30.02%</u> 23.32%	100.00% 100.00%
95105 95089	United Healthcare of NC Inc Health Options Inc	16.20%	4,845,151,790 10,128,216,628	-9.38%	18.52%	99.82%
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AVERAGE	10.91%	5,585,872,478	-2.89%	29.75%	90.47%
95673	Health New England Inc	11.80%	1,360,408,448	0.00%	0.17%	92.18%
95520	CIGNA Hlthcare of Massachusetts Inc	11.94%	477,127,126	-191.12%	0.00%	94.45%
95635	CIGNA HealthCare of St Louis Inc	8.92%	127,985,695	-435.46%	0.00%	77.52%
95796 95447	Unity Health Plans Insurance Corp CIGNA Healthcare of Me Inc	<u>9.91%</u> 10.97%	<u>1,357,748,265</u> 496,089,059	-0.40%	3.06%	84.60% 95.96%
95493	CIGNA Healthcare Nh Inc	12.04%	1,177,253,867	-19.60%	0.00%	92.12%
95517	Aetna Health Inc ME Corp	13.19%	995,413,977	0.00%	0.00%	89.87%
95244	Nevada Care Inc	13.34%	831,736,775	0.00%	71.58%	88.42%
95383	CIGNA Healthcare of Texas Inc	13.78%	1,816,685,521	-117.18%	0.00%	95.82%
95696 95209	Vermont Health Plan LLC The CIGNA Healthcare of OH Inc	<u>13.81%</u> 15.29%	492,954,383 98,610,835	-1264.62%	0.00%	93.76% 97.58%
12326	Total Health Care USA Inc	16.02%	56,924,856	0.00%	0.00%	98.35%
12520	AVERAGE	12.44%	745,140,323	-59.56%	8.55%	91.17%
	Neighborhood Health Plan Inc	8.59%	2,782,365,697	0.00%	80.32%	100.00%
11109	Neighborhood Health Flah file		3,949,488,645	0.00%	65.48%	99.94%
11602	Rochester Area Hmo Inc	7.56%				
11602 95434	Rochester Area Hmo Inc Pacificare of Colorado Inc	10.81%	5,681,389,915	0.00%	61.96%	97.36%
11602 95434 95710	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc	10.81% 12.00%	4,208,352,363	-0.58%	37.99%	82.63%
11602 95434 95710 95322	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc Viva Health Inc	10.81% 12.00% 12.46%	4,208,352,363 1,284,017,031	-0.58% 0.00%	37.99% 69.93%	82.63% 100.00%
11602 95434 95710	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc	10.81% 12.00%	4,208,352,363	-0.58%	37.99%	82.63%
11602 95434 95710 95322 96903	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc Viva Health Inc Pacificare of Oklahoma Inc	10.81% 12.00% 12.46% 13.33% 13.56% 14.93%	4,208,352,363 1,284,017,031 1,924,965,888 2,761,767,402 2,825,449,971	-0.58% 0.00% 0.00% 0.00%	37.99% 69.93% 56.37% 72.86% 63.18%	82.63% 100.00% 100.00% 100.00% 100.00%
11602 95434 95710 95322 96903 95206 95025 95266	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc Viva Health Inc Pacificare of Oklahoma Inc Health Net of Arizona Inc United Healthcare Mid Atlantic Inc Vista Hlthpln of S FL Inc	10.81% 12.00% 12.46% 13.33% 13.56% 14.93% 15.08%	4,208,352,363 1,284,017,031 1,924,965,888 2,761,767,402 2,825,449,971 2,155,873,684	-0.58% 0.00% 0.00% 0.00% 0.00%	37.99% 69.93% 56.37% 72.86% 63.18% 67.51%	82.63% 100.00% 100.00% 100.00% 100.00% 100.00%
11602 95434 95710 95322 96903 95206 95025	Rochester Area Hmo Inc Pacificare of Colorado Inc Unitedhealthcare of WI Inc Viva Health Inc Pacificare of Oklahoma Inc Health Net of Arizona Inc United Healthcare Mid Atlantic Inc	10.81% 12.00% 12.46% 13.33% 13.56% 14.93%	4,208,352,363 1,284,017,031 1,924,965,888 2,761,767,402 2,825,449,971	-0.58% 0.00% 0.00% 0.00%	37.99% 69.93% 56.37% 72.86% 63.18%	82.63% 100.00% 100.00% 100.00% 100.00%

Analysis of Administrative Expenses for Health Insurance Companies in Massachusetts

Percentage of HM Busine	Percentage of Business in MA, Medicaid, FEHBP	ASO as a % of Expenses	t Premium Income	Administrative Expense Percentage Ne	Company	Code	
71.479	26.53%	0.00%	8,546,453,564	13.23%	Aetna Health Inc PA Corp	95109	
75.209	0.00%	0.00%	162,391,689	15.62%	Connecticare of Massachusetts Inc	95299	
87.55	58.54%	0.00%	2,276,941,894	13.98%	United Healthcare of New England Inc	95149	
33.07	21.38%	-2.22%	9,514,824,115	8.59%	Hawaii Medical Service Assn	49948	
75.129	47.83%	-1.39%	3,978,928,567	8.59%	HMO DBA Blue Plus	95649	
84.44	43.14%	-9.97%	2,721,175,517	10.18%	Keystone Health Plan Central Inc	95199	
70.859	24.45%	0.49%	7,025,090,393	11.02%	Aetna Health Inc NY Corp	95234	
59.549	13.48%	0.00%	2,750,632,904	12.08%	Oxford Health Plans NJ Inc	95506	
62.61	34.03%	-12.27%	3,020,238,602	12.40%	Coventry Health Care of KS Inc	95489	
50.339	40.81%	-7.29%	7,229,038,002	12.76%	Health Net of CT Inc	95968	
69.19	41.57%	-0.89%	10,912,978,721	14.49%	Humana Health Plan Inc	95885	
29.81	19.47%	-4.86%	3,190,853,445	14.59%	Health Net of NJ Inc	95351	
38.339	51.41%	0.00%	6,583,715,554	20.81%	Health Plan of Nevada	96342	
55.519	34.64%	-2.90%	5,692,747,582	12.75%	AVERAGE		
92.20	8.34%	0.00%	12,325,261,118	10.04%	BCBS of MA HMO Blue Inc	12219	
98.65	31.00%	0.00%	10,294,862,740	4.78%	Kaiser Fndtn Health Plan Nw	95540	
98.10	38.39%	0.00%	9,237,548,939	7.87%	Kaiser Foundation Health Pln Co	95669	
32.849	14.82%	-9.27%	25,409,697,441	8.99%	Excellus Health Plan Inc	55107	
10.379	23.41%	0.00%	17,648,042,106	9.59%	Oxford Health Plans NY Inc	95479	
99.68	51.76%	-6.43%	22,631,734,911	10.03%	Keystone Health Plan East Inc	95056	
95.319	27.85%	0.01%	11,280,844,852	10.08%	Empire Healthchoice HMO Inc	95433	
31.79	19.55%	-7.47%	11,770,701,451	10.39%	Health Now NY Inc	55204	
93.429	47.14%	-0.01%	20,571,508,764	12.43%	Health Ins Plan of Greater NY	55247	
99.549	4.81%	0.00%	9,207,653,341	13.77%	Blue Care Network of MI	95610	
51.319	18.88%	0.00%	11,959,747,473	14.17%	Aetna Health Inc NJ Corp	95287	
67.30	29.46%	-3.13%	15,001,234,202	10.23%	AVERAGE		
33.41	13.67%	-67.35%	19,416,611,957	10.61%	BCBS of MA	53228	
0.00	26.36%	-129.99%	10,484,174,606	7.02%	Anthem Hlth Plans of VA Inc	71835	
33.40	14.53%	-61.31%	16,176,251,177	8.99%	Anthem Health Plans Inc	60217	
11.089	12.10%	-41.25%	5,663,237,920	9,79%	Anthem Health Plans of Me Inc	52618	
0.00	22.46%	-71.72%	1,124,192,045	9.94%	BCBS of MS Mut Ins Co	60111	
1.229	16.28%	-93.34%	4,916,887,490	10.34%	BCBS Of NE	77780	
0.00	13.12%	-125.34%	10,838,980,060	10.90%	BCBS of TN Inc	54518	
0.00	33.17%	-64.93%	5,619,848,424	12.74%	Rocky Mountain Hospital & Medical	11011	
0.00	12.29%	-96.69%	12,661,183,178	12.89%	BCBSM Inc	55026	
0.00	29.20%	-110.78%	6,768,706,102	13.72%	BCBS Of SC Inc	38520	
2.849	23.77%	-65.65%	6,109,626,837	13.98%	BCBS of AZ Inc	53589	
7.80	18.82%	-89.92%	8,036,308,784	10.80%	AVERAGE		

Appendix E

Administrative Expense Percentages for Insurers in the Northeast

г	2002	2003	2004	2005	2006	2007	2002-2007
Aetna Health Inc CT Corp	11.7%	16.6%	15.0%	15.4%	17.3%	13.5%	15.0%
Aetna Health Inc DE Corp	13.3%	12.9%	14.6%	12.6%	15.3%	11.3%	13.4%
Aetna Health Inc ME Corp	12.7%	12.8%	13.4%	13.5%	15.4%	11.1%	13.2%
Aetna Health Inc NJ Corp	12.8%	13.9%	14.6%	14.3%	15.8%	13.0%	14.2%
Aetna Health Inc NY Corp	8.1%	11.2%	12.7%	13.7%	11.3%	10.3%	11.0%
Aetna Health Ins CO of NY	27.2%	11.4%	13.1%	13.9%	18.4%	12.3%	16.2%
Amerihealth Hmo Inc	10.5%	9.9%	10.8%	14.0%	12.6%	14.8%	11.9%
Amerihealth Insurance Co of NJ	14.0%	13.8%	12.0%	10.5%	11.8%	12.7%	12.5%
Anthem Health Plans Inc	10.4%	10.8%	8.9%	8.8%	8.3%	7.4%	9.0%
Anthem Health Plans of Me Inc	11.7%	12.1%	10.6%	9.8%	8.7%	6.9%	9.8%
Anthem Health Plans of NH	14.3%	15.3%	10.0%	7.8%	8.0%	8.5%	10.0%
BCBS of RI	10.9%	10.6%	12.1%	10.5%	10.9%	11.3%	11.0%
BCBS of VT	12.9%	11.5%	11.0%	13.5%	13.0%	15.8%	13.0%
Capital Advantage Insurance Company	16.7%	17.4%	16.8%	15.2%	19.8%	18.7%	17.6%
Capital Blue Cross	16.0%	17.8%	15.5%	16.5%	19.0%	25.0%	17.3%
Capital District Physicians Hlthpln	9.1%	8.1%	9.1%	10.4%	10.8%	11.0%	9.8%
Carefirst Bluechoice Inc	16.9%	16.0%	17.1%	16.7%	15.6%	15.7%	16.2%
Carefirst of MD Inc	14.2%	13.1%	13.4%	12.7%	13.5%	12.9%	13.3%
CDPHP Universal Benefits Inc	42.1%	40.9%	17.6%	8.5%	9.6%	12.2%	11.0%
CIGNA Healthcare Midatlantic Inc	16.0%	9.7%	12.6%	9.4%	12.7%	14.0%	12.1%
CIGNA Healthcare Nh Inc	13.3%	9.7%	10.8%	11.0%	14.2%	14.7%	12.0%
CIGNA Healthcare of CT Inc	17.5%	12.5%	14.3%	12.8%	15.5%	14.1%	14.5%
CIGNA HealthCare of de Inc	39.4%	109.0%	21.8%	14.4%	7.1%	24.0%	42.9%
CIGNA Healthcare of Me Inc	11.9%	11.3%	10.0%	8.4%	10.5%	14.1%	11.0%
CIGNA Healthcare of NJ Inc	17.6%	11.4%	14.8%	10.9%	15.9%	17.4%	14.2%
CIGNA HealthCare of NY Inc	14.6%	9.5%	12.5%	9.3%	13.4%	11.4%	11.8%
Cigna Healthcare of Pennsylvania	15.0%	-3.2%	5.3%	9.0%	12.2%	13.7%	7.9%
Connecticare Inc	15.3%	15.0%	13.7%	14.9%	15.4%	14.9%	14.9%
Connecticare Ins Co Inc		-702.4%	-166.2%	15.1%	27.3%	19.7%	6.1%
Coventry Health Care of De Inc	14.5%	17.6%	16.2%	15.4%	13.6%	13.4%	14.6%
DC Chartered Health Plan Inc	19.2%	15.6%	13.2%	14.5%	13.0%	14.0%	14.5%
Empire Healthchoice Assur Inc	10.2%	9.1%	8.7%	7.9%	5.3%	4.5%	7.3%
Empire Healthchoice HMO Inc	11.9%	10.5%	10.9%	10.8%	9.5%	8.8%	10.1%
Excellus Health Plan Inc	7.6%	7.5%	8.8%	9.3%	10.2%	9.8%	9.0%
First Priority Life Insurance Co	10.40/	0.0%	0.5%	16.90/	0.2%	12.2%	12.5%
Geisinger Health Plan	10.4%	9.9%	9.5%	16.8%	9.3%	10.2%	11.1%
Geisinger Indemnity Insurance Co Geisinger Quality Options Inc		18.0%	11.8%	19.5%	8.5%	11.1%	12.5%
Ghi Hmo Inc	16.9%	14.5%	13.2%	12.6%	12.8%	14.4%	12.3%
Group Health Inc	10.9%	10.5%	10.1%	10.1%	10.9%	11.9%	10.7%
Harvard Pilgrim Health Care New Eng	14.3%	14.6%	16.0%	14.8%	17.0%	14.1%	15.1%
Health America Pennsylvania Inc	8.5%	9.2%	8.3%	8.6%	7.7%	7.7%	8.4%
Health Ins Plan of Greater NY	11.8%	11.9%	13.3%	13.2%	12.1%	12.2%	12.4%
Health Net Ins CO NY Inc	12.9%	10.9%	17.5%	16.8%	17.6%	18.1%	16.0%
Health Net of CT Inc	10.2%	10.7%	11.7%	13.3%	16.0%	14.6%	12.8%
Health Net of NJ Inc	10.9%	11.9%	12.9%	14.8%	19.1%	22.8%	14.6%
Health Net of NY Inc	15.2%	14.1%	13.7%	15.0%	17.2%	16.2%	15.3%
Health Now NY Inc	12.2%	11.2%	9.9%	9.9%	9.9%	10.0%	10.4%
Healthassurance PA Inc	14.0%	14.8%	13.8%	13.2%	12.5%	12.8%	13.4%
Highmark Inc	11.7%	11.6%	10.2%	8.9%	10.1%	9.4%	10.2%
HIP Insurance Company of New York	20.3%	16.5%	25.3%	18.6%	12.7%	9.9%	13.1%
HMO of Northeastern Pennsylvania	14.6%	14.0%	11.3%	10.3%	9.4%	10.7%	11.6%
Horizon Healthcare of NJ Inc	9.7%	12.6%	12.8%	11.7%	13.6%	12.2%	12.2%
Horizon Healthcare Services Inc	14.3%	14.9%	11.8%	13.8%	14.0%	13.0%	13.6%
		9.0%	12.1%	14.2%	12.0%	17.0%	12.6%
Hospital Service Assn of NE PA	11.6%	21070					16.60
Hospital Service Assn of NE PA HPHC Ins CO Inc	11.6%	14.8%	19.7%	12.9%	16.8%	17.1%	10.0%
	11.6%		19.7% 10.5%	12.9% 10.0%	16.8% 14.1%	17.1%	
HPHC Ins CO Inc		14.8%					12.6%
HPHC Ins CO Inc Independence Blue Cross	14.9%	14.8% 9.8%	10.5%	10.0%	14.1%	17.0%	
HPHC Ins CO Inc Independence Blue Cross Independent Health Association Inc	14.9% 10.0%	14.8% 9.8% 10.1%	10.5% 9.6%	10.0% 10.1%	14.1% 8.7%	17.0% 8.8%	12.6% 9.5%

Γ	2002	2003	2004	2005	2006	2007	2002-2007
Keystone Health Plan West Inc	7.6%	7.2%	6.9%	6.5%	7.4%	6.9%	7.1%
Mamsi Life & Health Insurance Co	8.0%	8.3%	7.2%	9.1%	10.3%	10.1%	8.6%
Matthew Thorton Health Plan Inc	13.9%	15.6%	13.3%	10.3%	9.6%	9.1%	12.2%
MD Individual Practice Assn Inc	7.3%	7.8%	6.7%	6.4%	5.0%	4.4%	6.1%
Mvp Health Ins Co	16.6%	14.4%	13.1%	15.1%	18.3%	19.7%	15.6%
MVP Health Plan Inc	12.7%	10.7%	11.3%	10.2%	11.3%	11.8%	11.3%
Oxford Health Insurance Inc	14.4%	13.8%	13.3%	11.2%	12.3%	11.2%	12.4%
Oxford Health Plans CT Inc	15.9%	14.3%	13.7%	13.4%	13.5%	12.0%	13.8%
Oxford Health Plans NJ Inc	13.0%	11.4%	11.4%	11.5%	12.7%	12.2%	12.1%
Oxford Health Plans NY Inc	11.0%	10.6%	10.2%	9.8%	8.1%	7.0%	9.6%
Preferred Assur Co	15.7%	29.3%	18.1%	14.2%	16.4%	8.5%	13.4%
QCC Insurance Company	11.5%	12.2%	12.0%	12.0%	13.1%	12.9%	12.3%
Rayant Ins Co of NY	23.2%	21.8%	20.6%	18.1%	18.2%	39.9%	20.6%
Rochester Area Hmo Inc		8.0%	7.9%	7.8%	7.1%	7.4%	7.6%
Significa Ins Grp Inc						13.7%	13.7%
Tufts Insurance Co			25.7%	20.3%	22.0%	14.7%	19.8%
Unison Family Health Plan Of Pa Inc			23.3%	13.8%	14.4%	14.5%	14.9%
United Healthcare Insurance Co of NY	14.8%	12.2%	13.2%	12.4%	12.0%	13.1%	12.8%
Upmc Health Network Inc				8.5%	8.4%	9.0%	8.6%
Upmc Health Plan Inc	8.7%	7.0%	7.5%	10.0%	9.0%	8.9%	8.4%
Vermont Health Plan LLC The	15.1%	12.5%	13.4%	12.9%	13.2%	15.6%	13.8%

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